

Welcome to



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*“To produce quality coaches and players through inspiration and education
in a safe environment for the whole community”*

Junior Teams Player & Parent Pack



Please read through all the sections contained within this document.

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Section 1:- Youth Committee

John McInnes - Chairman / Director of Football
johnmcinnes@maghullfc.co.uk



Julie Edwards - Vice Chairman
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Phil Roe – Junior teams Welfare Officer
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Paul Leary – Junior teams Secretary
youthsecretary@maghullfc.co.uk



Alison De Asha – Treasurer
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Kieran Cliffe – Registration Secretary
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Neil Blythe - Committee Member
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Mark Thorpe - Committee Member
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Joe Graham - Committee Member
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Chris De Asha - Committee Member
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Les Williams - Committee Member
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Section 2:- Constitution

Name

The Club shall be called Maghull Football Club Youth

The object of the club shall be to provide facilities, promote associated football, to arrange training, matches and social activities for its members and promote community participation in the same.

Club Committee

The Club Committee shall consist of the following Club Officers: Chairperson, Vice Chairperson, Treasurer, Secretary and up to 7 other members. The Club Committee shall be responsible for the management of all the affairs of the Club. Decisions of the Club Committee shall be made by a simple majority of those attending the Club Committee meeting. The Chairperson of the Club Committee meeting shall have a casting vote in the event of a tie. Meetings of the Club Committee shall be chaired by the Chairperson or in their absence The Vice Chairperson. Decisions of the Club Committee of meetings shall be entered into the Minute Book of the Club to be maintained by the Club Secretary.

Status of Rules

The Club rules form a binding agreement between each member of the Club.

Rules and Regulations

Maghull Football Club Youth is affiliated to the Liverpool County Football Association the rules and regulations of The Football Association shall be deemed to be incorporated into Club rules. No alteration to the Club rules shall be effective without prior written approval by the County Football association.

The Club will also abide by The Football Associations Child Protection Policies and Procedures, Codes of Conduct and The Equal Opportunities and Anti discrimination Policy.

Club Membership

- * Persons of age 4 and upwards
- * Membership register maintained by the club secretary.
- * In the event of a member's resignation or expulsion, his or her name shall be removed from the Membership register.
- * The Football Association and parent County Association shall be given access to the Membership Register on demand.

Resignation and Expulsion

The Club Committee shall have the power to expel a member when, in their opinion, it would not be in the interest of The Club for them to remain a member.

Club Finances

A bank account shall be opened and maintained in the name of the Club (the "Maghull FC Youth Account"). Designated account signatories shall be the Club Chairperson, Treasurer and 1 other committee member. No sum shall be drawn from the Club Account except by cheque signed by two of the three designated signatories. All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account.

Dissolution

A resolution to dissolve the Club shall only be proposed at a General Meeting and shall be carried by a majority of at least three-quarters of the members present. The dissolution shall take effect from the date of the resolution and the members of the Club Committee shall be responsible for the winding up of the assets and liabilities of the Club. Any surplus assets remaining after the discharge of the debts and liabilities of the Club shall be transferred to The Liverpool County FA for use by them for related community sports.

Section 4:- Code of Conduct for Players

Obligation towards the Game

A player should:

- * Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
- * Give maximum effort and strive for the best possible performance during a game, even if his / her team is in a position where the desired result has already been achieved.
- * Set a positive example for others particularly young players and supporters.
- * Avoid all forms of non gamesmanship and time wasting.
- * Always have regard to the best interests of the game, where publicly expressing an opinion on the game and any particular aspect of it including others involved in the game.
- * Not use inappropriate language.

Obligation to one's own team

A player should:

- * Make every effort consistent with Fair play and the laws of The Game to help his own team win.
- * Resist any influence which might, or may be seen to bring into question his/her commitment to the team winning.

Respect for the Laws of the Game and Competition Rules

A player should:

- * Know and abide by the laws, rules and spirit of the game and the competition rules.
- * Accept success and failure victory and defeat equally.
- * Resist any temptation to take banned substances or use banned techniques.

Respect towards Opponents

A player should:

- * Treat opponents with due respect at all times, irrespective of the result of the game.
- * Safeguard the physical fitness of opponents, avoid violence and rough play and help injured players.

Respect towards the Match Officials

A player should:

- * Accept the decision of The Match Officials without protest
- * Avoid words or actions which may mislead a Match Official.
- * Show due respect towards Match Officials.

Respect towards Team Officials

A player should:

- * Abide by the instructions of their coach and Team Officials provided they do not contradict the spirit of this Code.
- * Show due respect towards the Team Officials of the opposition.

Obligations towards the Supporters

A player should:

- * Show due respect to the interest to the interests of supporters.

Maghull Football Club Youth embraces the Respect Campaign and includes the Youth players Respect code of Conduct within its Player Code.

***The club will not tolerate violent behaviour and in the event of such may result in the player being expelled from the club WITHOUT appeal**

Section 5:- Code of Conduct for Coaches

Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

- * Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of sport.
- * Coaches must place the well-being and safety of each player above all other considerations including the development of performance.
- * Coaches must adhere to all guidelines laid down by governing bodies.
- * Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- * Coaches must not exert undue influence to obtain personal benefit or reward.
- * Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- * Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- * Coaches should, at the outset, clarify with the players [and where appropriate, parent] exactly what is expected of them and also what they are entitled to expect from their coach.
- * Coaches must co-operate fully with other specialists [e.g. other coaches, officials, sports scientists, doctors, physiotherapists] in the best interests of the player.
- * Coaches must always promote the positive aspects of the sport [e.g. fair play] and never condone violations of the Laws of the game, behaviour contrary to the spirit of the Laws of the game or relevant rules and regulations or the use of prohibited substances or techniques.
- * Coaches must consistently display high standards of behaviour and appearance.

Maghull Football Club Youth embraces the Respect Campaign and includes the coaches, team managers and club officials Respect code of conduct within its Coaches Code.

Section 6:- Code of Conduct for Parents and Spectators

Parents / Spectators will:

- * Remain outside the field of play and behind the designated spectator's area [where provided]
 - * Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
 - * Always respect the Match Official's decisions.
 - * Applaud effort and good play as well as success in the opposition as well as your own team.
 - * You must not give instructions to players as this is the managers and coaches jobs and only those people are authorised to speak to the players during match and training situations
 - * Abusiveness, harassment or bullying of any kind to any manager, coach, player, parent or representative of Maghull FC will result in you and your child being expelled from the club WITHOUT appeal
 - * Never bring your personal matters or grievance's to the football club as this can have a negative effect on the game, football is enjoyable and it should remain that way
 - * Pay all fees/monies as requested by the team manager/staff on time, failure to pay fees may result in your child's suspension from games. All fees/monies paid are none refundable and there is no procedure to recover any fees that you may have paid
- In addition when attending youth games*
- * Remember that the children play for fun.
 - * Give attention to each of the children involved in football not just the most talented.
 - * Let the coaches do their job and not confuse the players by telling them what to do.
 - * Encourage the players to respect the opposition and match officials.
 - * Never criticise a player for making a mistake - mistakes are part of learning.

* Support the managers/coaches decisions, they are volunteers and therefore you have to accept decisions made by them.

Maghull Football Club Youth embraces the Respect Campaign and includes the Spectators and Parents Respect code of Conduct within its Parent / Spectator Code.

Section 7:- Safeguarding Children and Child Protection Policy

The following guidelines have been compiled using documents from the Football Association for those who are in contact with children and young adults.

They are designed to protect children from all forms of abuse and protect adults from placing themselves in a position where they may be at risk of false allegations of abuse.

CRB [Criminal Records Bureau]

* All people over the age of 16 working with children will be required to undergo the CRB check at enhanced level. No person will be allowed to supervise children until this has been completed.

* It is required that the CRB check is completed every three years.

* Any CRB check that shows an offence against children or young people will deem that person unsuitable to supervise children or young people. The executive committee will discuss all other major offences before a decision is made as to whether that person is suitable to work within the club.

* Currently CRB checks are not transferable therefore all persons are required to have the CRB check through the Football Association.

Section 8:- Equal Opportunities Policy

Maghull Football Club Youth is committed to a policy of equal treatment of all members and requires all members of whatever level or authority, to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality.

All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995.

Specifically discrimination is prohibited in:

* Treating any individual on grounds of gender, colour, marital status, race, nationality or ethnic or national origin, religion, sexual orientated or disability less favourably than others.

* Expecting an individual solely on the grounds stated above to comply with requirements for any reason whatsoever related to their membership, which are different to the requirements of others.

* Imposing on an individual requirement which are in effect more onerous on that individual than they are on others. For example this would include applying a condition [which is not warranted by the requirements of the position] which makes it more difficult for members of a particular race or sex to comply than others not of that race or sex.

* Victimisation of an individual.

* Harassment of an individual [which for the purposes of this policy and the actions and sanction applicable thereto is regarded as discrimination].

* Any other act or omission of an act, which has as its effect the disadvantage of a member against another, or others, purely on the above grounds. Thus, in all the Club's recruitment, selection, promotion and training processes, as well as disciplinary matters etc. - in other words all instances where those in control of members are required to make judgements between them – it is essential that merit. Experience, skills and temperament are considered as objectively as possible.

* Maghull Football Club Youth commits itself to the immediate investigation of any claims of discrimination on the above grounds and where such is found to be the case, a requirement that the practice cease forthwith, restitution of damage or loss [if necessary] and to the investigation of any member accused of discrimination.

* Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against the Football Club's policy, any members offending will be dealt with under the disciplinary procedure.

* The Football Club commits itself to the disabled person whenever possible and will treat such members, in aspects of their recruitment and membership, in exactly the same manner as other members, the difficulties of their disablement permitting assistance will be given, wherever possible to ensure that disabled members are helped in gaining access. Appropriate training will be made to such members who request it.

Section 9:- Anti Discrimination Policy

Maghull Football Club Youth is responsible for setting standards and values to apply throughout The Club at every level.

Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Maghull Football club Youth means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- * The advertisement for volunteers.
- * The selection of candidates for volunteers.
- * Courses.
- * External coaching and education activities and awards
- * Football development activities.
- * Selection for teams.
- * Appointments to honorary positions.

Maghull Football Club Youth will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs. Our club is committed to the development of the programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within its own organisation and in the wider context, within football as a whole.

Section 10:- Complaints Procedure

In the event that any member feels that he / she has suffered discrimination in any way or that the Club Policies, Rules or Code of Conduct have been broken they should follow the procedures below.

They should report the matter to the Club Welfare Officer or another member of the committee. Your report should include:

- * Details of what, when and where the occurrence took place.
- * Any witness statement and names.
- * Names of any others who have been treated in a similar way.
- * Details of any former complaints made about the incident, date, when and to whom.
- * A preference for a solution to the incident.

If any person is found to have broken The Club's Policies or Codes of Conduct, the Club's Management Committee will have the power to:

- * Warn as to future conduct.
- * Suspend from Membership.
- * Remove from Membership.

Section 11:- Point of Contact

Your initial contact point must be your team Manager, if your issue is in relation to the team Manager or coaching staff, your point of contact is:-

Phillip Roe - Club Welfare Officer

Email -philliproe@maghullfc.co.uk

Telephone – 07732065002

Paul Leary – Youth Secretary

Email – youthsecretary@maghullfc.co.uk

Telephone - 07940277265

We offer a strictly in confidence open door policy, all complaints will be looked into in privacy and dealt with professionally. Football should be enjoyable and therefore we will not tolerate any kind of behaviour that may lead to upset.

If you feel your issue can not be dealt with by our football club personnel please contact the *Liverpool County Football Association Welfare Officer*, using the following details.

Liverpool County Football Association Liverpool Soccer Centre Walton Hall Park Liverpool L4 9XP

Telephone: 0151 523 4488

Fax: 0151 523 4477

E-mail: info@liverpoolfa.com